

Grace Period Letter

Date: 21.07.2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are publishing our progress as part of the comprehensive ESG report, which is scheduled to be completed and published in August 2022. As we are not yet in a position to publish our ESG report, we are late in preparing, sharing and publishing our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31.10.2022 at the latest.

Sincerely yours,
Dr. Milan Topic,
Corporate Sustainability Manager